

How to improve the system for continuing education?

Norwegian Strategy for Skills Policy

The three priority areas for the skills policy

- Contribute to making informed choices for the individual and for society
- Promote learning in the workplace and effective use of skills
- Enhance skills among adults with weak labour market attachment



Norwegian Strategy for Skills Policy

Promote learning in the workplace and effective use of skills

Work more systematically to link skills needs in businesses and various clusters and business environments with education and training providers in order to develop relevant continuing education and training

The assignment

In which way can the authorities and social partners contribute to an better working market for continuing education?

- What can national and regional authorities do to make enterprises invest and participate in continuing education?
- The significance of collaboration between the social partners for making enterprises invest and take part in continuing education?
- How to strengthen and find new ways of collaboration between various actors in the field in order to develop more continuing education offers?

Recommendations

Our task: produce a set of recommendations

- Based on research, experience and other knowledge as to how the market for continuing education works today and what is required to make it work better in the future
- Economical consequences of implementing the recommendation

The process

- Go through and summarize relevant research and reports in the field
- Organize workshops to get input from stakeholders
 - Bodø
 - Oslo
 - Ålesund
- Visit enterprises
- Participate in conferences and seminars

What did we learn?

The most important challenges are related to

- Information, relevance and knowledge
- Resources, incentives and conditons
- Unpredictable demand
- Responsibilities
- Time available and conflicting obligations

The recommendations

- Several of the recommendations are related to financing and prioritizing of continuing education
- The social partners are an important actor, on the national as well as on the regional level
- More flexible continuing educational courses